



# DERABIS COLLEGE

Derabish, Kendrapara, Odisha, 754289

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## 5.1.4

1. The grievance and redressal cell is a statutory body acts according to the UGC guidelines.
2. It receives complaints from employees, students and the members of the community both through online & offline.
3. The committee handles the complaints impartially, fairly and undertakes the policies with zero tolerance.
4. It educates the employees, students about their rights responsibilities and the grievance redressal procedure's available to them.
5. It takes timely redressal of grievances through appropriate committees within stipulated time.
6. It Fosters a safe and inclusive environment where all individual feel respected and protected from any form of sexual harassment and discrimination in the campus.

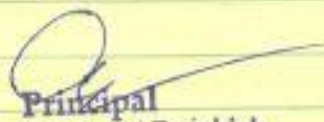


  
Principal  
DERABISH COLLEGE



# STUDENTS' GRIEVENCE REDRESSAL CELL

It is certified that this register contains 49 pages

  
Principal

Derabhis College, Derabhis  
Kendrapara



Principal  
Derabhis College, Derabhis  
Kendrapara



Members present :-

1. Chaitra Lakshmi Ray
2. Kishora Kumar Behera
3. Aswini Kumar Prusty
4. Bikram Kumar Mohanty
5. Aswini Kumar Prusty
6. Bidu Bhusan Mishra
7. Nayanika Pr

Principal  
Derabhis College, Derabhis  
Kendrapara

Principal  
Derabhis College, Derabhis  
Kendrapara



Meeting No. :- 01

A meeting of Grievance cell was held under the chairmanship of principal cum President Derabhis College on 20th June 2018 at 11 am in Hall No. 13 to discuss and develop mechanism to address the grievance of students. Following decisions were taken unanimously -

1. The cases will be attended promptly on receipt of written grievances from the students
2. The Cell formally will review all cases and will act as Peric Management policy
3. The cell will give report to the authority about the cases attended to and the no. of pending cases, if any, which require direction and guidance from the higher authorities

The meeting ended with vote of thanks to the chairperson as well as all the members and students present, by the convener.

  
Principal  
Derabhis College, Derabhis  
Kendrapara

  
PRINCIPAL  
DERABIS COLLEGE



# Annual Report (2018-19)



Sl No	Complaints lodged by	Date of complain	Issue	Action taken date	Action Taken
01	Khageswar ojha BA Sem - III (Economics) Hons	19/07/18	Problem regarding vehicle parking	21/07/18	Grievance cell consulted with principal sir regarding the issue and it was decided that the vacant space near main gate on both sides has been arranged for parking of vehicle of students
02	Zeehan Khan BSC Sem - I (Physics Hons)	20/09/18	Provide identity card as early as possible	24/09/18	The concerned office has been informed and it was decided that identity card will be issued by 24/09/18
03	Urbani Pradha BA Sem - I (Education)	12/11/18	cleanliness of ladies toilet	14/11/18	called upon sweeper to look to the cleanliness and hygiene working condition of the toilet

  
Principal  
Derabhis College, Derabhis

  
Principal  
Derabhis College, Derabhis

## Meeting - 02



### Members present

1. ~~Kan~~
2. Ashwini Kumar Prusty
3. Niyam Pr
4. Bikram Kumar Mohanty
5. Sujana K. Mishra
6. Rudrange Pattanai.
7. Sarab Ch. Prusty
8. Kishor Kumar Behera
9. Biswajit Kumar Sahu
10. Rajan Sahu

A meeting of Grievance cell was held under the chairmanship of principal cum President, Derabhis College on 08/07/2019 at 10.30 am in Hall No. -13.

The meeting was started with a round of applause to all the members for their great work ethics and quick response to the issues imposed by students in previous years. It was decided in the meeting to maintain the same work ethics and to put more effort in future in resolving the issues of students and to provide solutions as soon as possible.

The meeting was ended with a vote of thanks to the chairperson as well as to all the members present, by the convenor.

  
Principal  
Derabhis College, Derabhis  
Kendrapara

  
Principal  
Derabhis College, Derabhis  
Kendrapara



# Annual Report (2019-20)



S/No.	Complaint lodged Date	Complain Lodged by	Issue	Action taken Date	Action taken
01	13/08/19	Sareefa Begum (B.Sc II <sup>nd</sup> yr) (Bot. Hons.)	Fans and lights in the classroom not working properly	16/08/19	The electrician has been notified
02	25/09/2019	Diptirani Sahoo (B.A. - III <sup>rd</sup> year) (Education)	Prayer for more books from college library	28/09/19	Principal sir instructed the library committee to provide 3 books and Pass Students 2 books each from the library
03	20/04/2020	Biswajit Moharana (B.Sc II <sup>nd</sup> yr) (Phy. Hons.)	Problems with online classes	21/04/20	The matter has been informed to teachers of the Concern department and the teachers have been given the study material

Principal  
Derabhis College, Derabhis  
Kandrappara

*Kan*  
Principal  
Derabhis College, Derabhis  
Kandrappara



# Meeting - 03

## Members present

- 1 *Group*
- 2 Bikram Kumar Mohanty
- 3 Aswini Kumar Poudyal
- 4 *Mr. Mohan*
- 5 *Sanjay Kumar Mishra*
- 6 Kishore Kumar Behera
- 7 Rudraangi Pattanai
- 8 Biswajit Kumar Sahoo
- 9 Kanchan Prasad Saha
- 10 ~~Krishna Kumar Poudyal~~
- 11
- 12

A meeting of Grievance cell was held under the chairmanship of principal ~~and~~ president of Derabhis college on 16th July 2020, at 10.30 am in principal office. The principal praised the members of the grievance cell for successfully resolving the student grievances last year. It was decided in the meeting to quickly address the issues related to online classes for the smooth course progress during covid pandemic. Mr. Brajchandra Sethi, Lecturer in Sociology and Mr. Bidhubhusana Pattanai, DFO were advised to provide technical support to the teachers for the online classes. The committee members also decided to provide online study materials to the students by their respective Hods.

The meeting ended with vote of Thanks to the chairperson and other members by the convenor.

Principal  
Derabhis College, Derabhis  
Kendrapara

*Group*  
Principal  
Derabhis College, Derabhis  
Kendrapara



# Annual Report (2020-21)



Sl. No.	Complaint Loaded date	Complain loaded by	Issue	Action taken date	Action taken
01	19/08/2020	Himanshu Saboo (BA III <sup>rd</sup> year) (Pol. Sc. Hons)	To supply Study material online	21/08/2020	Matter is reported to the H.O.D of pol sc. and he is advised to send study material Whatsapp group
02	08/10/2020	Ransa Sutan (BSc III <sup>rd</sup> year) (Phy Hons.)	The classes were held in odd hours of the day	12/10/2020	The H.O.D and other faculty members of physics are instructed to take class from 10am to 1pm
03	10/11/2020	Jayashree Nayak (BSc III <sup>rd</sup> year) (Chem. Hons.)	Poor quality audio and video of online classes.	19/11/2020	The matter is reported to B.K Mohanty and the Problem is solved

Principal  
Derabhis College, Derabhis  
Kendrapara

Principal  
Derabhis College, Derabhis  
Kendrapara

Meeting - 04



Members present  
Group


1. Ishita Kuma Behera
2. Raghunath Saha
3. Bikram Kumar Mohanty
4. Aswini Kumar Prusty
5. Nagnath Pr.
6. Chandan Kumar Mishra
7. Rudrange Pattanayak
8. Sarab Ch. Prusty
9. Biswanath Ch. Sahoo

A meeting of the Grievance Cell was held on 23/06/2021 at 11:00 Am in the office of the principal. The principal cum president congratulated members present for successfully conducting the online classes and resolving students issues during pandemic condition. Members of the committee decided unanimously to follow following measures to be taken for the teaching learning process in the post-pandemic period.

- i. The teachers will see <sup>the</sup> students are maintaining safety distance in the class and college campus
- ii. All students should wear face mask and should use sanitizer for their safety.
- iii. Students having health issues should be advised not to come college for classes.

Any students grievances received should quickly be addressed. The meeting ended with vote of thanks to the members and principal by the convenor.

  
Principal  
Derabhis College, Derabhis  
Kendrapara

  
Principal  
Derabhis College, Derabhis  
Kendrapara

# Annual Report - (2021-



Sl. No.	Complain loaded date	Complain loaded by	Issue	Action taken date	Action
01	27/09/2021	Usharani Sahoo (BA III <sup>2nd</sup> year) (Edu Hons.)	Not satisfied with internal exam marks.	05/10/2021	It was arranged for the concerned teacher to present the answer script and provide an explanation for low grades.
02	22/10/2021	Madhusmita Sahoo (Bsc III <sup>2nd</sup> yr) (Zoo Hons.)	Cleanliness of Hall-02	26/10/2021	Directed the sweeper to check Hall No-02 state.
03	1/11/2021	Yagnasree Mohanty (Bsc III <sup>2nd</sup> yr) (Bot. Hons.)	Non-availability of sanitizers in the campus.	09/11/2021	Administrative staff is reported and this issue is resolved immediately.

  
Principal  
Derabhis College, Derabhis  
Kendrapara

  
Principal  
Derabhis College, Derabhis  
Kendrapara

  
Principal  
DERABHIS COLLEGE

## Meeting-as

Member present:-

Group

1. Kishor Kumar Sahu
2. Bikram Kumar Mohanty
3. Aeweni Kamal Pasby
4. Sanjay K. Mishra
5. Bishu Sahu
6. Biswanath Kumar Sahu
7. Rudrangi Pattenai
8. Kishor Kumar Sahu
9. Nishu K. S.
10. Kishor Kumar Sahu
- 11.

A meeting was held under the chairmanship of the principal cum president, Derabis college on 27/06/2022 at 11 AM in Hall No-14. Following discussions were taken unanimously to address the student's grievance.

- i. For a student having a small problem will inform to his mentor and mentor will take necessary steps to resolve the issues.
- ii. Students having learning issues will report to the H.O.D in the department. The concerned H.O.D will solve the problem.
- iii. Student's common problems will be reported to the convenor of the grievance committee. The committee members will take necessary steps with consulting to the principal.

The meeting was ended with vote of thanks to the members and principal by the convenor.

# ANTI-RAGGING CELL ACTIVITY REGISTER



Certified that this register contains  
66 pages.

Md. Akbar  
20/06/2018

Kan  
Principal 20/06/18  
Derabhis College, Derabhis  
Kendrapara



## ANTI RAGGING CELL

DERABIS COLLEGE, DERABIS, DIST.- KENDRAPARA

## ANTI-RAGGING CELL

The Anti-Ragging cell at Derabis College plays an important role in providing a Safe environment for all Students. The cell is dedicated to Combating harassment and ragging on campus. Several awareness programs are Conducted to inform students about the harmful effects of bullying and to promote a respectful environment. Our college follows UGC regulations on curbing the menace of ragging in Higher Educational Institutions framed by University Grant Commission (in pursuance of the Judgment of the Hon'ble. Supreme Court of India Dated 08/05/2009 in Civil Appeal No. 887/2009. Strict disciplinary measures are implemented against the offenders, as guaranteed by the cell. The Derabis College anti ragging unit promotes respectful, dignified and Understanding environment among the students by actively Combating ragging a zero-tolerance policy.

## OBJECTIVES :-

- To Prevent any Incidents of ragging on the College campus.
- To make students aware of the harmful Consequences of ragging
- To offer assistance and guidance to student have experienced Or are experiencing ragging.
- To take Strict action against those found guilty of ragging as per guidance and regulations set by the UGC.
- To monitor and ensure that no ragging incident occur on college premises.

## ADMINISTRATIVE ACTIONS IN THE EVENT OF RAGGING :

- When ragging occurs Derabis College, the Cell responds Quickly following the law and the UGC rules.
- Anti-ragging cell makes sure that the victim is given any necessary medical attention and the issue is resolved as soon as possible.
- To find offenders, a comprehensive investigation is carried out. Statements from victim and witness are documented and proof is gathered
- In accordance with the UGC regulation on Curbing the Menaces of ragging will be too harsh disciplinary measures which may include suspension or expulsion from the college.

## COMPOSITION :

SL. NO	NAME	POSITION
1	Principal, Derabis College	PRESIDENT
2	Tahasildar, Derabis.	TAHASILDAR, DERABIS Member
3	IC Derabis Police Station	IIC, DERABIS PS Member
4	Dharatri News Reporter	NEWS PAPER REPORTER Member.
5	Kishore Ranjan Kar	SENIOR PARENT
6	All H.O.D S	MEMBERS
7	I. Gayatri Kabi BS16-030	Student- MEMBER (F)
8	II. Sri Kanta Jena BS16-033	STUDENT COUNCIL MEMBER (M)
9	B.K. Mohanty Reader in Chem.	SECRETARY / Convener.

Principal  
Derabis College, Derabis  
Kendrapara

Kan  
PRINCIPAL  
DERABIS COLLEGE 23/06/18



Signature of Members.

- |                                |                               |
|--------------------------------|-------------------------------|
| 1. <u>C. Kar</u>               | President - Chaturbhujia Kar. |
| 2.                             |                               |
| 3.                             |                               |
| 4.                             |                               |
| 5. Soikant Jena                | Student - Member.             |
| 6. <u>Aswini Kumar Prusty</u>  | H.O.D Phy.                    |
| 7. <u>Samir K. Mishra</u>      | H.O.D Eco                     |
| 8. <u>Green Charam Seth</u>    | " Soci                        |
| 9. <u>Nagendra Pr</u>          | " History                     |
| 10. <u>Santanu Kumar Maiti</u> | " Pol. Sc.                    |
| 11. <u>Bikram Kumar Mishra</u> | " Chemistry                   |

  
Principal  
Derabhis College, Derabhis  
Kendrapara

A meeting of anti-ragging cell was held on 23/06/2018 at 11 am under the chairmanship of principal cum president of the cell to take different measures to prevent ragging and any such behaviour leading to ragging inside the college campus and its periphery.

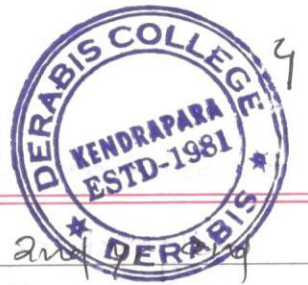
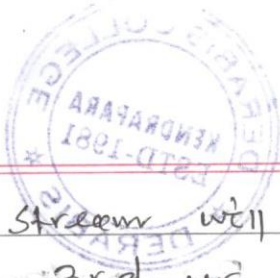
Following decisions were taken unanimously -

1. To aware the students of dehumanizing effects of ragging inherent in its perversity.
2. To keep a continuous watch and vigil so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with incidents of ragging brought to our notice.

The principal has taken charge to serve notice to respective departments to fulfil the objectives of the cell.

The meeting has ended with vote of ~~thanks~~ thanks to the





Stream will advise the students of +3 and 3rd yr to deal cordially with their juniors in the department.

- 5. Any incident of ragging or any behavior leading to ragging must be reported in the ragging cell or with the office of the principal immediately.

The meeting ended with vote of thanks to the chairman and the members present - there in

*M. S. Mohanty*  
26/08/19

*K. A. ...*  
PRINCIPAL  
DERABIS COLLEGE

*[Signature]*  
Principal  
Derabis College, Derabis  
Kendrapara

Academic Session 2019-20



## ANTI RAGGING CELL

DERABIS COLLEGE, DERABIS, DIST.- KENDRAPARA

### ANTI-RAGGING CELL

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#### OBJECTIVES :-

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- To find offenders, a comprehensive investigation is carried out. Statements from victim and witness are documented and prof is gathered
- In accordance with the UGC regulation on Curbing the Menaces of ragging will be too harsh disciplinary measures which may include suspension or expulsion from the college.

#### COMPOSITION :

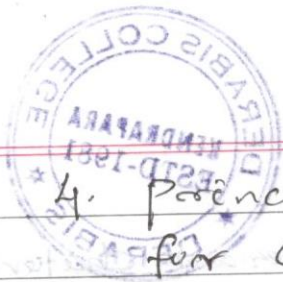
SL NO	NAME	POSITION
1	Principal, Derabis College	PRESIDENT
2	Tahasildar, Derabis	TAHASILDAR, DERABIS Member.
3	IIC Derabis PS	IIC, DERABIS PS Member
4	News Reporter Dharêtré	NEWS PAPER REPORTER Member.
5	Keshore Ranjan Kar	SENIOR PARENT
6	All H.O.D S	MEMBERS
7	Suchitra Samal BA-17-017	Student-Council MEMBER (F)
8	Abhijit Routray BA-17-125	STUDENT COUNCIL MEMBER (M)
9	Bekram Kumar yadav	SECRETARY

Reader in chemistry

  
Principal  
Derabis College, Derabis  
Kendrapara

  
PRINCIPAL  
DERABIS CO: E 18/06/19





4. Principle of "Zero Tolerance" to ragging for cases of ragging.

The meeting ended with vote of thanks to all the members and the president by the Convener of the cell.

M. Dutta  
19/06/19

Kan  
PRINCIPAL  
DERABHIS COLLEGE  
19/06/19

Principal  
Derabhis College, Derabhis  
Kendrapara

## Signature of Members Present-

1. Chaturbhuj Kar Chaturbhuj Kar, Principal & President
- 2.
- 3.
- 4.
5. Santam Kumar Maji H.O.D Pol. Sc.
6. Aswini Kumar Prusty H.O.D Phy
7. Guncharan Sethi H.O.D Soci
8. Sanjay K. Mishra H.O.D Eco
9. Bikram Kumar Mishra H.O.D Chem
10. Ng... H.O.D History
11. Sushmita Sanyal Student Member.

In view of the orientation class of newly admitted students of B.A and B.Sc. for the session 2019-20 to be held on 26th Aug 2019, a meeting of this cell was held on 22nd Aug 2019 at 11:30 AM in Hall No. 11 under the chairmanship of Principal cum president. The members gave their valuable opinions to combat ragging and following decisions are unanimously taken.

1. Mr. A.K. Prusty, Reader in physics and Mr. Biswanjit Sahoo, Senior Lecturer in English are nominated to represent the cell in the orientation classes for +3 1st yr Science and +3 1st yr Arts respectively.
2. Both Mr. Prusty and Mr. Sahoo will convey the newly admitted students that our college campus is free of ragging and they should come college without any apprehensions of ragging. And if any of them face any incident of harassment or misbehaviour from senior student - should bring it to the notice of his H.O.D or any other member of cell or to the notice of Principal



immediately.

3: All H.O.D.s will counsel the students of +3 1st yr (newly admitted) to deal with their seniors soberly and should counsel 2nd yr and 3rd yr students to deal with juniors affectionately and should ensure no ragging incident in their respective departments.

The meeting ended with vote of thanks to the chair persons and the members by the convener.

*Handwritten signature*  
23/08/19

*Handwritten signature*  
PRINCIPAL 23/08/19  
DERABIS COLLEGE

*Handwritten signature*  
Principal  
Derabis College, Derabis  
Kendrapara

# ANTI RAGGING CELL

DERABIS COLLEGE, DERABIS, DIST.- KENDRAPARA



## ANTI-RAGGING CELL

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### OBJECTIVES :-

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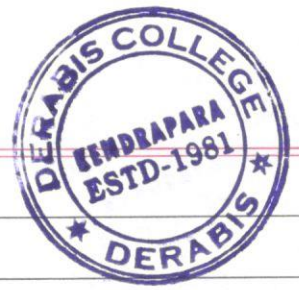
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### COMPOSITION :


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2	Tahasildar, Derabis	TAHASILDAR, DERABIS Member .
3	IIC Derabis Police Station	IIC, DERABIS PS Member
4	Dharmtri News reporter	NEWS PAPER REPORTER Member .
5	Kishore Ranjan Kar	SENIOR PARENT Member
6	All H.O.D S	MEMBER
7	Barsa Sutar BS18- 017	Student Council MEMBER (F)
8	Prakash Kumar Mallik BS18-008	STUDENT COUNCIL MEMBER (M)
9	Bikram Kumar Mohanty Reader in Chem	SECRETARY

Principal  
Derabis College, Derabis  
Kendrapara

PRINCIPAL  
DERABIS COLLEGE  
19/06/20.



NO Meeting  
COVID-19

  
**Principal**  
Derabhis College, Derabhis  
Kendrapara



ANTI RAGGING CELL

DERABIS COLLEGE, DERABIS, DIST.- KENDRAPARA

ANTI -RAGGING CELL

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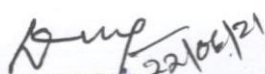
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4	Dharidri News reporter	NEWS PAPER REPORTER Member
5	Kishore Ranjan Kar	SENIOR PARENT
6	All H.O.D S	MEMBER
7	Mamata Sahoo BS19-044	Student Council MEMBER (F)
8	Biswajit Mohapatra BS19-031	STUDENT COUNCIL MEMBER (M)
9	Bikram Kumar Mohanty Reader in Chemistry	SECRETARY

  
Principal  
Derabis College, Derabis  
Kendrapara

  
PRINCIPAL  
DERABIS COLLEGE  
22/06/21



Members present -

1. Guy Dr. Debabrata Nayak, Principal & President -
- 2.
- 3.
- 4.
5. Santanu Kumar Maiti H.O.D. Pol. Sc.
6. Aswini Kumar Prusty H.O.D. Phy
7. Ganeshan Seta H.O.D. Socio
8. Sanjya K. Mishra H.O.D. Eco.
9. Bikram Kumar Mishra H.O.D. Chem.
10. Algh H.O.D. Hist.
11. B. Mohapatra Student member

A meeting of this anti-ragging cell was held on 21st June 2021 at 3 PM in the office of the principal.

The principal being the president of the cell chaired the meeting. There was no meeting of the cell in the academic session 2020-2021 due to COVID-19.

The members and principal expressed their satisfaction for no ragging incident in the college campus for the last four years. All the members agreed to continue with the same measures taken in previous years to combat ragging in the campus and its periphery.

The convener thanked the members and the principal and the meeting ended.

1. Mr B.K. Mohanty Reader in Chemistry and Mr Sanjya K Mishra Lect in Economics are instructed to represent the cell in the orientation class of new students of U.G. course.

2. All members of the cell to remain vigilant over the students inside the campus.

3. If any incident of student harassment comes to notice, it should be reported to the principal.

Principal  
Derabhis College, Kendrapara

Principal



Signature of Members present -

1. Group Dr. Debabrata Nayak Principal and Presiding
- 2.
- 3.
- 4.
5. Santanu Kumar Mahi H.O.D Pol. Sc.
6. Aswini Kumar Prusty H.O.D Phy
7. Ganeshan Saha H.O.D Sociology
8. Sanjay K. Mishra H.O.D Eco
9. Bikram Kumar Mohanty H.O.D Chem
10. [Signature] H.O.D Hist.
11. Mamata Sahoo student-member.

A meeting of the anti-ragging cell was called on 24th Aug 21 before commencement of the orientation class of new U.G. students of Arts and Science faculty. The meeting was held in the office of the principal. The principal being president chaired the meeting. Following decisions were taken in the meeting.

1. Mr. B.K. Mohanty Reader in Chemistry to address to 3 1st yr. sc. students and Mr. B. Sahoo Lecturer in English to address to 3 1st yr Arts students in the orientation class on behalf of ragging cell.
2. All members to remain fully alert and to be watchful in the college campus.
3. Any complaint of ragging should be addressed instantly by the cell.

The meeting ended with vote of thanks and members present by Group 26/08/21

[Signature]  
Principal  
Derabish College, Kendrapara

[Signature]  
PRINCIPAL  
THE COLLEGE

Academic session 22-23



ANTI RAGGING CELL

DERABIS COLLEGE, DERABIS, DIST.- KENDRAPARA

ANTI -RAGGING CELL

The Anti-Ragging cell at Derabis College plays an important role in providing a Safe environment for all Students. The cell is dedicated to Combating harassment and ragging on campus. Several awareness programs are Conducted to inform students about the harmful effects of bullying and to promote a respectful environment. Our college follows UGC regulations on curbing the menace of ragging in Higher Educational Institutions framed by University Grant Commission (in pursuance of the Judgment of the Hon'ble. Supreme Court of India Dated 08/05/2009 in Civil Appeal No. 887/2009. Strict disciplinary measures are implemented against the offenders. as guaranteed by the cell. The Derabis College anti ragging unit promotes respectful, dignified and Understanding environment among the students by actively Combating ragging a zero-tolerance policy.

OBJECTIVES :-

- To Prevent any Incidents of ragging on the College campus.
- To make students aware of the harmful Consequences of ragging
- To offer assistance and guidance to student have experienced Or are experiencing ragging.
- To take Strict action against those found guilty of ragging as per guidance and regulations set by the UGC.
- To monitor and ensure that no ragging incident occur on college premises.

ADMINISTRATIVE ACTIONS IN THE EVENT OF RAGGING :

- When ragging occurs Derabis College, the Cell responds Quickly following the law and the UGC rules.
- Anti-ragging cell makes sure that the victim is given any necessary medical attention and the issue is resolved as soon as possible.
- To find offenders, a comprehensive investigation is carried out. Statements from victim and witness are documented and prof is gathered
- In accordance with the UGC regulation on Curbing the Menaces of ragging will be too harsh disciplinary measures which may include suspension or expulsion from the college.

COMPOSITION :

SL NO	NAME	POSITION
1	Principal, Derabis College	PRESIDENT
2	Tahasildar, Derabis	TAHASILDAR, DERABIS Member
3	11c Derabis Police Station	HC, DERABIS PS Member
4	Dharmtr News reporter	NEWS PAPER REPORTER Member,
5	Kishore Ranjan Kar.	SENIOR PARENT
6	All H.O.D S	MEMBER
7	Rozè Parèda BS20-054	Student Council MEMBER (F)
8	Abhijit Parèda BS20-002	STUDENT COUNCIL MEMBER (M)
9	Bekram Kumar Mohanty Reader in chemistry	SECRETARY

Principal  
Derabis College, Derabis  
Kendrapara

22/06/22



## Signatures of members present-

1. Gump Dr. Debabrata Nayak Principal/19
- 2.
- 3.
- 4.
- 5.
6. Aswini Kumar Prasad H.O.D Phy
7. Guneharan Sethi H.O.D Socio
8. Saraju K. Mishra H.O.D Eco
9. Bikram Kumar Mishra H.O.D Chem
10. X H.O.D History
11. Rozi Parida Student-Member.
12. Abhisit Prade Student-Member.

A meeting of the cell was held under the chairmanship of Principal cum President on 22 June 2022 in Hall No 13 at 11 AM to discuss and develop mechanism to maintain the status of zero ragging for the session 2022-23.

The principal who is president of the cell congratulated all the members for maintaining ragging free campus of our college and advised to adopt the established means of yester years of the current session to ensure ragging free campus once again. Accordingly following decisions were taken:

1. To Counsel Senior students to deal with new comers cordially and to help them for anything they ask.
2. To keep an eye over the students movement inside the campus.
3. To advise new students to spend maximum time in their class rooms.

The meeting ended with vote of thanks all members and chairperson.

Principal

Derabhis College, Derabhis  
Kendrapara

Signature  
22/06/22

Signature  
22/06/22



Signatures of members present -

1. *[Signature]* Dr. Debarata Nayak President
- 2.
- 3.
- 4.
- 5.
6. Aswini Kumar Poustoy H.O.D. phy
7. Gunchanan Sethi H.O.D. Soa.
8. Saigya K. Mishra H.O.D. Eco.
9. Bikram Kumar Mishra H.O.D. Chem
10. *[Signature]* H.O.D. Hist
11. Rozi Parida student Member
- [Signature]* student Member

A meeting of the cell was held under the chairmanship of principal in Hall No 13 at 12 AM on 17th Aug 2022. Following decisions were taken to maintain zero regging status quo inside the campus.

1. Mr B.K. Mohanty and Mr B. Sahoo are to be deputed to orientation class of newly admitted students in science & Arts respect fully.

2. To make aware new students regarding Code and Conduct of students in our College.

3. To inform H.O.D of department if any harassment of new students face during initial days of their college life.

The meeting ended with vote of thanks to all

*[Signature]*  
17/08/22

*[Signature]*  
Principal  
Derabhis College, Derabhis

*[Signature]* 19-08-22  
Principal

Academic Session  
2023-24



## ANTI RAGGING CELL

DERABIS COLLEGE, DERABIS, DIST.- KENDRAPARA

### ANTI-RAGGING CELL

The Anti-Ragging cell at Derabis College plays an important role in providing a Safe environment for Students. The cell is dedicated to Combating harassment and ragging on campus. Several awareness programs are Conducted to inform students about the harmful effects of bullying and to promote a respectful environment. Our college follows UGC regulations on curbing the menace of ragging in Higher Educational Institutions framed by University Grant Commission (in pursuance of the Judgment of the Hon'ble. Supreme Court of India Dated 08/05/2009 in Civil Appeal No. 887/2009. Strict disciplinary measures are implemented against the offenders, as guaranteed by the cell. The Derabis College anti ragging unit promotes respect, dignified and Understanding environment among the students by actively Combating ragging a zero-tolerance policy.

#### OBJECTIVES :-

- To Prevent any Incidents of ragging on the College campus.
- To make students aware of the harmful Consequences of ragging
- To offer assistance and guidance to student have experienced Or are experiencing ragging.
- To take Strict action against those found guilty of ragging as per guidance and regulations set by UGC.
- To monitor and ensure that no ragging incident occur on college premises.

#### ADMINISTRATIVE ACTIONS IN THE EVENT OF RAGGING :

- When ragging occurs Derabis College, the Cell responds Quickly following the law and the UGC regulations.
- Anti-ragging cell makes sure that the victim is given any necessary medical attention and the issue resolved as soon as possible.
- To find offenders, a comprehensive investigation is carried out. Statements from victim and witnesses documented and proof is gathered
- In accordance with the UGC regulation on Curbing the Menaces of ragging will be taken strict disciplinary measures which may include suspension or expulsion from the college.

#### COMPOSITION :

SL NO	NAME	POSITION
1	Principal, Derabis College	PRESIDENT
2	Tahasildar, Derabis	TAHASILDAR, DERABIS
3	IIC Derabis P.S	IIC, DERABIS PS
4	Dharmendra News Reporter	NEWS PAPER REPORTER
5	Kishore R. Kar	SENIOR PARENT
6	All H.O.D. S	MEMBER
7	Manisha Giri BS21-005	Student Council MEMBER (F)
8	Lalati Kishore Basal BS21-009	STUDENT COUNCIL MEMBER (M)
9	Bikram K. Mohanty	SECRETARY

Reader in Chemistry

  
Principal  
Derabis College, Derabis  
Kendrapara



Signature of Members present :

01.

02.

03.

04.

05.

06. Bikram Kumar Mohanty Reader in Chemistry.

07. Nagendra Prasad Lecturer in Hry.

08. Manisha Ghosh Student-Member (F)

09. Lalit Baral Student Member (M).

A meeting of the Anti Ragging Cell was held under the chairmanship of Principal cum President on 24th June, 2023 in Hall No 13 at 11 AM to discuss and develop mechanism to maintain the status of zero ragging for the session 2023-24. The following decisions were taken unanimously.

01. To counsell senior students to deal with new comers cordially and to help them for anything they ask for.
02. To keep an eye over the students movement inside the campus.
03. Any complaints of ragging should be addressed instantly by the cell.

All the members expressed their satisfaction towards No ragging in the college campus for previous years.

The meeting ended with vote of thanks to the chairperson and the members by convenor.

Manish Chandra  
24/06/23

Principal  
Kerabhis College, Debarish

Gender Sensitization Committee  
Against Sexual Harassment (GSCASH)  
Activity Register

Certified that this register  
contains 66 pages

**Principal**  
Derabhis College, Derabhis  
Kandranara

Academic Session - 2018-19



### GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT :

Derabis College Derabish is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is Strives to build respectful and safe space for both the Female Staff and Students where they can f fearlessly raise their voice against Sexual harassment. The Cell promises to act as a Support System. And offer assistance to those who have experienced or witnessed such incidents.

#### VISION :

As per the guidelines of the UGC and Supreme Court on Anti-Sexual harassment, Derabis College, Derabish formed The Prevention of Sexual Harassment Cell in the year 2013. The Cell aims at providing a safe studying environment for the students by organizing awareness programmes on sexual harassment, provide necessary facilities to overcome the harassment and assist the students on lodging a complaint and conducting an enquiry if any of them have been a victim of sexual harassment. The envisions a positive environment Where every woman associated with the College feels safe and empowered.

#### MISSION :

The mission of the WDC & to promote gender equality, prevent sexual harassment, build Self-Confidence and promote leadership among women.

#### Objectives: -

- To prevent all forms of sexual harassment.
- To create awareness of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To encourage the early reporting of any allegations of sexual harassment.
- To ensure that the complaints will be dealt with in a sensitive, equitable, timely and confidential manner.

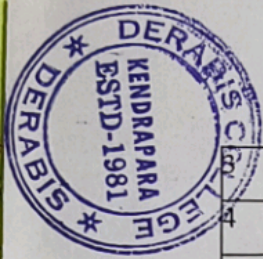
#### COMPOSITION :

Derabis College Derabis is also within the purview of the law and hence the Principal has constituted the anti -sexual harassment cell for prevention of sexual harassment in the campus, and the cell is empowered to deal with cases concerning sexual harassment of women staff and students and hence will function as a sub-committee of the institute.

The committee consist to the following members

#### Composition of GSCASH :

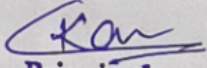
1	Mr. Chaturbheja Kar	Principal	Chairperson
2	Dr. Pragyan Pattnaik	Lect. in odia	Member



4	Dr. Rudreangee Pattanayak	Lect. in History	Member
5	Mrs. Sanjukta Sethy	Lect. in Economics	Member
6	Mrs. Mamata Satpathy	Librarian	Member
	Mrs. Swarnalata Mishra	Demon. Chemistry	Member

**Registration of Complaints :**

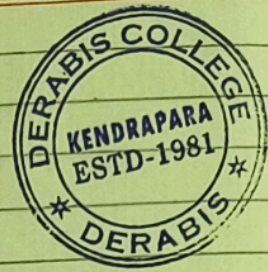
1. Complaint Filing Process: Any student, teaching or non-teaching staff member may lodge a complaint of sexual harassment against another student, teaching or non-teaching staff member. Third-party complaints and witness complaints will be entertained.
2. The complaint may be submitted orally or in writing. If the complaint is oral, it shall be transcribed into writing by the GSCASH member receiving the complaint. The transcription will be authenticated by the complainant with their dated signature or thumb impression, as applicable. A formal inquiry will be conducted, and a report with recommendations will be submitted to the authority.

  
**Principal**  
Derabhis College, Derabhis

Resolution No. I Date 23.06.2018

Signature of Members:

01. Pragna Pattnaik
02. Rudrangini Pattnaik
03. Mrs. S. Sathy
04. Swarnalata Mishra
05. Manasa Sathya
- 06.



A meeting of GSCASH Cell was held on 23/06/2018 at 11 am under the Chairmanship of Principal cum President of the Cell to take different measures to prevent ragging and any such behaviour leading to sexual harassment to girl students inside the college campus and its periphery.

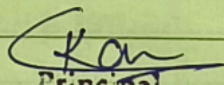
Following decisions were taken unanimously -

01. To create awareness regarding Women's/Girls rights and health attentiveness
02. To offer counselling & attentiveness relating to legal issues to ~~men~~ women/girls stakeholders.
03. To build self esteem and develop sense of dignity among the girl students and female employees.

04. To check happening of sexual harassment at work place and neighbouring areas.
05. To organise programmes in health, hygiene, personal counselling and gender awareness.

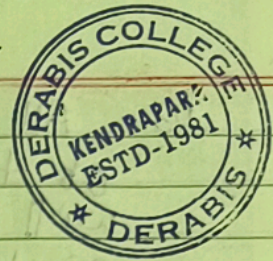
The principal has taken charge to serve notice to respective departments to fulfill the objectives of the cell.

The meeting has ended with vote of thanks to the chair persons and the members present.

  
Principal  
High College Derahat

Principal

Resolution No. 02 Dt 25/08/18



Signature of the members present :

01. Prangya Jaisain ...
02. Rudranjee Pattanayak
03. Mrs. S. Sethy
04. Swarnalata Mishra
05. Manoj Kumar Saha
- 06.

A meeting of GSCASH Cell was held on 25th August 2018 at 11 AM in the office of the Principal under the chairmanship of principal cum president of the cell to discuss and decide the steps to be taken to prevent sexual harassment inside the college campus and its periphery as the +3 fresher classes will commence from next week. After thorough discussions, following decisions were taken.

01. Mrs. Prangya Pattanayak, Lect in Odia and Mrs. Sanjukta Sethi, Lect in Economics will remain present in the orientation class of +3 1st yr. Science and +3 1st yr. Arts respectively to counsel the students regarding sexual harassment measures taken by the college.
02. The principal Sir is requested to serve notice to all teaching staffs that no 1st yr. class of UG stream is dropped.

03. All teaching and non-teaching staff of the college will remain vigilant & will not allow movement of boys to girls gathering.

04. All the H.O.D.s of Arts and Science Stream will advise the students of 1<sup>st</sup> 3<sup>rd</sup> yr. Science & Arts Boys deal cordially with their juniors in the dept.

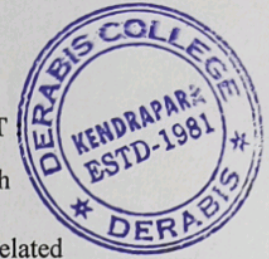
05. ~~Any~~ Any incident regarding Sexual harassment or any behaviour leading to sexual harassment and Gender sensitization must be reported by the GSCASH Cell or with the office of the Principal immediately.

The meeting ended with vote of thanks to the chairman and the members present there in.

Kan  
Principal  
Derabhis College, Derabhis  
Kendrapara

Principal

Academic Session - 2019-20



### GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT

Derabis College Derabish is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is Strives to build respectful and safe space for both the Female Staff and Students where they can f fearlessly raise their voice against Sexual harassment. The Cell promises to act as a Support System. And offer assistance to those who have experienced or witnessed such incidents.

#### VISION :

As per the guidelines of the UGC and Supreme Court on Anti-Sexual harassment, Derabis College, Derabish formed The Prevention of Sexual Harassment Cell in the year 2013. The Cell aims at providing a safe studying environment for the students by organizing awareness programmes on sexual harassment, provide necessary facilities to overcome the harassment and assist the students on lodging a complaint and conducting an enquiry if any of them have been a victim of sexual harassment. The envisions a positive environment Where every woman associated with the College feels safe and empowered.

#### MISSION :

The mission of the WDC & to promote gender equality, prevent sexual harassment, build Self-Confidence and promote leadership among women.

#### Objectives: -

- To prevent all forms of sexual harassment.
- To create awareness of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To encourage the early reporting of any allegations of sexual harassment.
- To ensure that the complaints will be dealt with in a sensitive, equitable, timely and confidential manner.

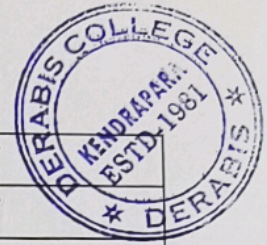
#### COMPOSITION :

Derabis College Derabis is also within the purview of the law and hence the Principal has constituted the anti -sexual harassment cell for prevention of sexual harassment in the campus, and the cell is empowered to deal with cases concerning sexual harassment of women staff and students and hence will function as a sub-committee of the institute.

The committee consist to the following members

#### Composition of GSCASH :

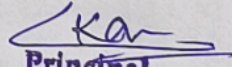
1	Mrs. Chaturbhuja Kar	Principal	Chairperson
2	Dr. Rudrangee Pattanayak	Head of Hostel	Member



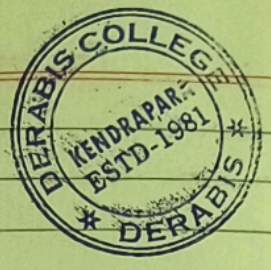
3	Mrs. Sanjukta Sethy	Leet. in Economics	Member
4	Mrs. Swarnalata Mishra	Demon. Chem.	Member
5	Mrs. Pratima Swamy	Leet. in Sociology	Member
6	Mamata Satpathy	Librarian	Member

**Registration of Complaints :**

1. Complaint Filing Process: Any student, teaching or non-teaching staff member may lodge a complaint of sexual harassment against another student, teaching or non-teaching staff member. Third-party complaints and witness complaints will be entertained.
2. The complaint may be submitted orally or in writing. If the complaint is oral, it shall be transcribed into writing by the GSCASH member receiving the complaint. The transcription will be authenticated by the complainant with their dated signature or thumb impression, as applicable. A formal inquiry will be conducted, and a report with recommendations will be submitted to the authority.

  
**Principal**  
 Derabhis College, Derabhis  
 Kendrapara

Resolution No. 3 Dt: 18/06/19



- 01. Dr. Bagan Pattarai
- 02. Rudrange Pattarai
- 03. Mrs. S. Sethy
- 04. Pratima Swain
- 05. Swarnalata Mishra
- ~~06.~~
- ~~07.~~

A meeting of GISCASH Cell was held on 18th June 2019 under the chairmanship of Principal cum President in the staff Common Room at 3 PM to discuss about the measures to be taken to prevent Sexual harassment inside the College Campus and its periphery.

The members of the Committee were informed that no ~~no~~ harassment incident of girls had occurred in our college in the previous session and the President thanks all the members for the same. The members expressed their views and following conclusions are made unanimously.

- 01. The teaching staff will make students aware of harmful consequences of sexual harassment and Gender sensitization.
- 02. All teaching and non-teaching staff to keep eye open students movement inside the college premises.
- 03. To take prompt actions when any incident of sexual harassment or any such behaviour leading to sexual harassment



takes place.

04. Principle of "Zero Tolerance" followed for cases of sexual harassment.

The meeting ended with vote of thanks to all the members and the president by the Convener of the cell.

*Ka*  
Principal  
Derabis College, Derabis  
Kendrapara

On view of the organization place of newly admitted students of A.B. and B.Sc. the meeting was held on 24th Aug. 2019. The meeting was held at 11:30 AM in the hall. The presence of principal in person was not there. The members gave their valuable opinions regarding gender sensitization and following measures are recommendedly taken.

1. Mrs. Sanjukta. Pattnaik, Lect. in Commerce and Mrs. Rudrajyoti Pattnaik, Lect. in History were nominated to represent the cell in the orientation classes for the first year science and Arts girls students respectively.

2. Both Mrs. Pattnaik and Mrs. Sanjukta will carry the newly admitted girls students that our college campus is free of gender sensitization and sexual harassment and they should come college without any apprehensions of sexual harassment. And it can be their face and incident.

Resolution No. 4 Dt. 22.08.19

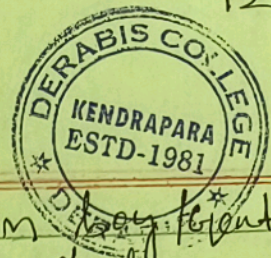


Signature of Members Present :

01. Dr. Pragyan Pattnaik
02. Rudrangee Pattnaik
03. Mrs. S. Sathy
04. Swarnalata Mishra
05. Manata Setpaty
06. Prafima Swain

In view of the orientation class of newly admitted students of B.A and B.Sc. for the session 2019-20 to be held on 26th Aug. 2019, a meeting of GSCASH cell was held on 22nd August 2019 at 11:30 AM in Hall NO 11 under the chairmanship of principal cum President. The members gave their valuable opinions regarding Gender sensitization and following decisions are unanimously taken.

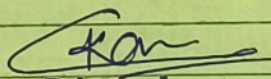
01. Mrs. Sanjukta Sathy, Lect in Economics and Mrs. Rudrangee Pattnaik, Lect in History are nominated to represent the cell in the orientation classes for 1st yr Science and Arts Girl Students, respectively.
02. Both Mrs. Pattnaik and Mrs. Sathy will convey the newly admitted girls students that our college campus is free of Gender sensitization and Sexual harassment and they should come College without any apprehensions of sexual harassment. And if any of them face any incident



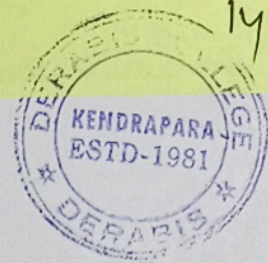
of harassment or misbehaviour from boys/girls students should bring into the notice of his H.O.D or any other member of the cell or to the notice of principal immediately.

03. All H.O.D.s will counsel the students of +3 1st yr freshers to deal with girl students affectionately and should ensure no sexual harassment incident in their respective departments.

The meeting ended with vote of thanks to the ~~chair~~ Chair persons and the members by the convener.

  
Principal  
Derabis College, Derabis  
Kendrapara

21  
Academic Session 2020-21



### **GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT :**

Derabis College Derabish is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is Strives to build respectful and safe space for both the Female Staff and Students where they can f fearlessly raise their voice against Sexual harassment. The Cell promises to act as a Support System. And offer assistance to those who have experienced or witnessed such incidents.

#### **VISION :**

As per the guidelines of the UGC and Supreme Court on Anti-Sexual harassment, Derabis College, Derabish formed The Prevention of Sexual Harassment Cell in the year 2013. The Cell aims at providing a safe studying environment for the students by organizing awareness programmes on sexual harassment, provide necessary facilities to overcome the harassment and assist the students on lodging a complaint and conducting an enquiry if any of them have been a victim of sexual harassment. The envisions a positive environment Where every woman associated with the College feels safe and empowered.

#### **MISSION :**

The mission of the WDC & to promote gender equality, prevent sexual harassment, build Self-Confidence and promote leadership among women.

#### **Objectives: -**

- To prevent all forms of sexual harassment.
- To create awareness of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To encourage the early reporting of any allegations of sexual harassment.
- To ensure that the complaints will be dealt with in a sensitive, equitable, timely and confidential manner.

#### **COMPOSITION :**

Derabis College Derabis is also within the purview of the law and hence the Principal has constituted the anti -sexual harassment cell for prevention of sexual harassment in the campus, and the cell is empowered to deal with cases concerning sexual harassment of women staff and students and hence will function as a sub-committee of the institute.

The committee consist to the following members

#### **Composition of GSCASH :**

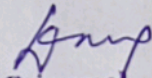
1	Dr. Debabrata Nayak	Principal	Chairperson
2	Dr. Pragyaa Pattnaik		Member



3	Mrs. Poatima Swach	Leet. in Sociology	Member
4	Mrs. Sanjukta Sethy	Leet. in Economics	Member
5	Mrs. Mamata Satpathy	Librarian	Member
6	Mrs. Swarnalata Mishra	Demon. Chem.	Member

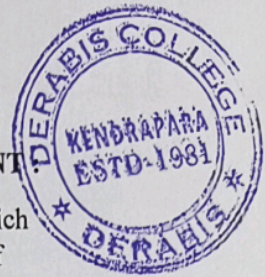
**Registration of Complaints :**

1. Complaint Filing Process: Any student, teaching or non-teaching staff member may lodge a complaint of sexual harassment against another student, teaching or non-teaching staff member. Third-party complaints and witness complaints will be entertained.
2. The complaint may be submitted orally or in writing. If the complaint is oral, it shall be transcribed into writing by the GSCASH member receiving the complaint. The transcription will be authenticated by the complainant with their dated signature or thumb impression, as applicable. A formal inquiry will be conducted, and a report with recommendations will be submitted to the authority.

  
 Principal  
 Derabhis College, Derabhis  
 Kendrapara

No meeting  
COVID 19

Academic Session 2021-22



## DER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT

Derabis College Derabis is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is committed to build respectful and safe space for both the Female Staff and Students where they can fearlessly raise their voice against Sexual harassment. The Cell promises to act as a support System. And offer assistance to those who have experienced or witnessed such incidents.

### MISSION :

In order to follow the guidelines of the UGC and Supreme Court on Anti-Sexual harassment, Derabis College, Derabis formed The Prevention of Sexual Harassment Cell in the year 2013. The Cell aims at providing a safe studying environment for the students by organizing awareness programmes on sexual harassment, provide necessary facilities to overcome the harassment and assist the students on lodging a complaint and conducting an enquiry if any of them have been a victim of sexual harassment. The Cell envisions a positive environment Where every person associated with the College feels safe and empowered.

### VISION :

The mission of the WDC & to promote gender equality, prevent sexual harassment, build self-Confidence and promote leadership among women.

### OBJECTIVES: -

- To prevent all forms of sexual harassment.
- To create awareness of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To encourage the early reporting of any allegations of sexual harassment.
- To ensure that the complaints will be dealt with in a sensitive, equitable, timely and confidential manner.

### COMPOSITION :

Derabis College Derabis is also within the purview of the law and hence the Principal has constituted the anti -sexual harassment cell for prevention of sexual harassment in the campus, and the cell is empowered to deal with cases concerning sexual harassment of women staff and students and hence will function as a sub-committee of the institute.

The committee consist to the following members

### Composition of GSCASH :

1	Dr. Debabrata Nayak	Principal	Chairperson
2	Dr. Rudranjee Pattnayak	Leet. M Hafary	Member

3	Mrs. Sanjukta Sethy. Lect. in Economics	Member
4	Mrs. Poojya Swamy Lect in Social	Member
5	Mrs. Swarnalata Mishra Demn. Chem.	Member
6	Mrs. Mamata Satpathy Librarian.	Member



**Registration of Complaints :**

1. Complaint Filing Process: Any student, teaching or non-teaching staff member may lodge a complaint of sexual harassment against another student, teaching or non-teaching staff member. Third-party complaints and witness complaints will be entertained.
2. The complaint may be submitted orally or in writing. If the complaint is oral, it shall be transcribed into writing by the GSCASH member receiving the complaint. The transcription will be authenticated by the complainant with their dated signature or thumb impression, as applicable. A formal inquiry will be conducted, and a report with recommendations will be submitted to the authority.

*19/11/21*  
Principal  
Derabis College, Derabis  
Kandranara

## Resolution No. 5 Dt 21.06.21

### Members Present -

01. Dr. Pragyan Pattnaik
02. Rudhrangee Pattanaik
03. Mrs. S. Sethy
04. Swarnalata Mishra
05. Pratima Swain
06. Manata Sathpathy
- 07.

A meeting of GSCASH Cell was held on 21st June 2021 at 3 PM in the office of the Principal. The Principal being the president of the cell chaired the meeting. There was no meeting of the Cell in the academic session 2020-2021 due to COVID 19. The members and Principal expressed their satisfaction for no sexual harassment incident in the college campus for the last four years. All the members agreed to continue with the same measures taken in previous years to combat Gender Sensitization in the campus and its periphery.

The convenor thanked the members and the Principal and the meeting ended.

01. Mrs. Pragyan Pattnaik, Lect. in Odia and Dr. Rudhrangee Pattnaik, Lect in History are instructed to represent the cell in the orientation class of new students of UG Course.

Resolution No. 10 Dt. 24-08-21

- 02. All members of the cell to remain vigilant over the students inside the campus.
- 03. If any incident of girl student harassment comes to notice, it should be reported to the cell immediately to resolve the issue.
- 04. President Sir praised the members of GSCAST Cell as there is no sexual harassment case in our college.

*[Signature]*  
 Principal  
 Arabhish College, Derabhis  
 Kandrana

A meeting of the GSCAST Cell was held on 21st Aug 21 before commencement of the orientation class of new PG students of Arts and Science faculty (girl students & lady staff). The meeting was held in the office of the Principal. The principal being present chaired the meeting. Following resolutions were taken in the meeting.

01. The Professor Pathan, Lect in History to address the PG Science girls students and PG students of Arts & Commerce to address the PG Arts girls students in the orientation class on behalf of GSCAST Cell.

Resolution No. 6. Dt. 24-08-21

Signature of Members Present:

01. Prangh Patach

02. Rudrangee Pattayak

03. Mrs. S. Sethy

04. Swarnalata Mishra

05. Manata Satpathy

06. Pratima Swain

~~07.~~

~~08.~~



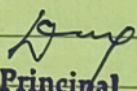
A meeting of the GSCAST cell was held on 24th Aug 21 before commencement of the orientation class of new UG students of Arts and Science faculty (Girls students & Lady staffs). The meeting was held in the office of the Principal. The principal being president chaired the meeting. Following discussions were taken in the meeting.

01. Dr. Rudrangee Pattayak, Lect. in History to address to 1st yr. Science Girls students and Mrs. Sanjukta Sethy, Lect. in Economics to address to 1st yr. Arts girls students in the orientation class on behalf of GSCAST Cell.



02. All members to remain fully ~~at~~ alert and to be watchful in the college campus.
03. Any complaint of harassment should be addressed instantly by the cell.
04. All the Lady staffs should notice the problems regarding girls Adolescence.

The meeting ended with vote of thanks to president and members present by the Convener.

  
Principal  
Derabhis College, Derabhis  
Kendrapara

Academic Session 22-23



## GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT

Derabis College Derabish is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is Strives to build respectful and safe space for both the Female Staff and Students where they can fearlessly raise their voice against Sexual harassment. The Cell promises to act as a Support System. And offer assistance to those who have experienced or witnessed such incidents.

### VISION :

As per the guidelines of the UGC and Supreme Court on Anti-Sexual harassment, Derabis College, Derabish formed The Prevention of Sexual Harassment Cell in the year 2013. The Cell aims at providing a safe studying environment for the students by organizing awareness programmes on sexual harassment, provide necessary facilities to overcome the harassment and assist the students on lodging a complaint and conducting an enquiry if any of them have been a victim of sexual harassment. The envisions a positive environment Where every woman associated with the College feels safe and empowered.

### MISSION :

The mission of the WDC & to promote gender equality, prevent sexual harassment, build Self-Confidence and promote leadership among women.

### Objectives: -

- To prevent all forms of sexual harassment.
- To create awareness of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To encourage the early reporting of any allegations of sexual harassment.
- To ensure that the complaints will be dealt with in a sensitive, equitable, timely and confidential manner.

### COMPOSITION :

Derabis College Derabis is also within the purview of the law and hence the Principal has constituted the anti -sexual harassment cell for prevention of sexual harassment in the campus, and the cell is empowered to deal with cases concerning sexual harassment of women staff and students and hence will function as a sub-committee of the institute.

The committee consist to the following members

### Composition of GSCASH :

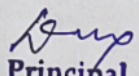
1	Dr. Debabrata Nayak	Principal	Chairperson
2	Dr. Rudranage Pathnayak	Leet. M History	Member



3.	Mrs. Sanjukta Sethy	Leat. in Economics	Member
4	Mrs. Subhasini Mishra	Leat. in Botany	Member
5	Mrs. Poochya Swade	Leat. in Sociology	Member
6	Mrs. Mamata Satpathy	Librarian	Member

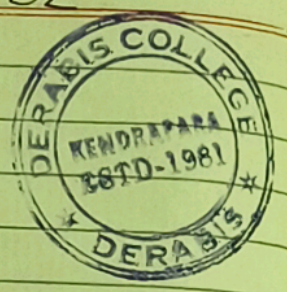
#### Registration of Complaints :

1. Complaint Filing Process: Any student, teaching or non-teaching staff member may lodge a complaint of sexual harassment against another student, teaching or non-teaching staff member. Third-party complaints and witness complaints will be entertained.
2. The complaint may be submitted orally or in writing. If the complaint is oral, it shall be transcribed into writing by the GSCASH member receiving the complaint. The transcription will be authenticated by the complainant with their dated signature or thumb impression, as applicable. A formal inquiry will be conducted, and a report with recommendations will be submitted to the authority.

  
**Principal**  
 Derabhis College, Derabhis  
 Kendrapada

Resolution No. 7 Dt 22.06.22

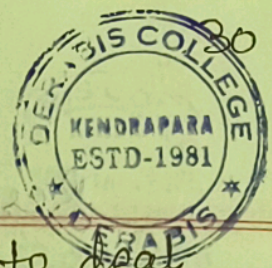
Signature of members present :



- 01. Prangya Pattanik
- 02. Rudranga Pattanik
- 03. Namata Satpathy
- 04. Subhasini Mishra
- 05. Ratna Sahoo

A meeting of the GSCASH cell was held under the Chairmanship of principal cum president on 22nd June 2022 in Hall No 13 at 11 AM to discuss and develop mechanism to maintain the status of Zero harassment for the session 2022-23

The principal who is president of the cell congratulated all the members for maintaining gender sensitization free campus of our college and advised to adopt the established means of previous years for the current session to ensure ~~no~~ harassment free campus once again. Accordingly following decisions were taken.



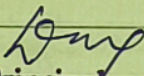
01. To counsell seniore. Girl students to deal with new comers girls cordially and to help them fore anything they ask fore.

02. To keep an eye over the girl students movement inside the common room and inside the campus.

03. To advise new students to spend maximum time in their class rooms.

04. All members express their satisfaction about No Sexual harassment in college campus.

The meeting ended with vote of thanks to the members and chairperson.

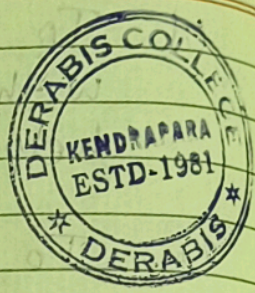
  
Principal  
Derabhis College, Derabhis  
Kandrpara

A meeting of the Cell was held under the Chairmanship of Principal in Hall No 13 at 11 AM on 17th August 2022. Following decisions were taken to maintain zero sexual harassment inside the campus.

1. Mrs. Pooja Singh, Lect. in English and Mrs. Rishu Singh, Lect. in English were to be appointed as coordinators. They were to be assisted by the staff of the Cell. The students were to be contacted regularly.

Resolution No. 08 Dt 17. 08.22

Signature of Members :



01. Pragnya Pattanayak

02. Rudrange Pattanayak

03. Manata Satpathy

04. Swarnalata Mishra

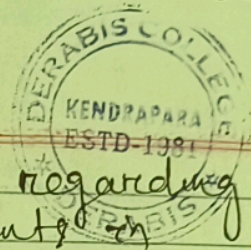
05. Subhasini Mishra

06. Pratima Swain

Principal  
Derabis College, Kendrapara

A meeting of the Cell was held under the chairmanship of principal in Hall No 13 at 11 AM on 17th August 2022. Following decisions were taken to maintain zero sexual harassment inside the campus.

01. Mrs. Pragnya Pattanayak, Lect. in Odia and Mrs. Rudrange Pattanayak, Lect. in History are to be deputed to orientation class of newly admitted to 1st yr. Se. and Arts girls students respectfully.



02. To make aware new students regarding code and conduct of girl students in our college.

03. To inform H.O.D of department, if any harassment of new girl students face during initial days of their college life.

04. All members express their satisfaction about no harassment in college campus.

The meeting ended with vote of thanks to all members present.

*Kany*  
Principal  
Derabhis College, Derabhis  
Kendrapara

Academic Session 2023-24



### GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT

Derabis College Derabish is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is Strives to build respectful and safe space for both the Female Staff and Students where they can fearlessly raise their voice against Sexual harassment. The Cell promises to act as a Support System. And offer assistance to those who have experienced or witnessed such incidents.

#### VISION :

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The committee consist to the following members

#### Composition of GSCASH :

1	Mrc. Chandrasekhar Nayak Principal	Chairperson
2	Dr. Pragya Pattnaik Leet. in odia	Member

3	Dr. Rudrangee Pattnayak	Leet. in Hrs.	Member
4	Mrs. Subhasini Mishra	Leet. in Bot.	Member
5	Mrs. Pratima Swain	Leet. in Soc.	Member
6	Mrs. Swarnalata Mishra	Demor. in Chem.	Member



**Registration of Complaints :**

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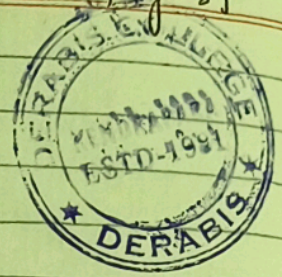
**Principal**  
Derabhis College, Derabhis  
Kendranara

Resolution No. 09

Dt: 10th August

Signature of Members:

01. Pragna Pattnaik
02. Dr. Rudranegi Pattanayak
03. Pratima Swain
04. Sumanalata Mishra
05. Subhasini Mishra



A meeting of the Gender Sensitization Committee (GSCASH) Cell was held under the Chairmanship of Principal in Hall No 13 at 11 AM on 10th August 2023. Following decisions were taken to maintain Zero Sexual Harassment cases inside the campus.

01. Mrs Pragna Pattnaik, Lect in Odia and Mrs. Rudranegi Pattanayak Lect. in History are to be deputed to orientation class of newly admitted to 1st yr sc. and to 1st yr. Arts girl students respectively.
02. To make aware new students regarding code and Conduct of girl students in our college.
03. To keep an eye over the girl students movement inside the college campus as well as girl's common room.



04. All members expressed their satisfaction about no sexual harassment cases in college campus.

The meeting ended with vote of thanks to president and members present by the convener.

**Principal**  
Derabhis College, Derabhis  
Kendrapara